

Research Role Profile

<b>Job Title:</b>	Research Fellow (1A)
-------------------	----------------------

<b>Responsible to:</b>	Head of research group, or principal investigator
------------------------	---

<b>Responsible for:</b>	Not applicable
-------------------------	----------------

<b>Job Summary and Purpose:</b>
To undertake research in accordance with the specified research project(s) under the supervision of the principal investigator.

<b>Main Responsibilities/Activities</b>
<p>To undertake a range of research activities within a specified research area, assuming responsibility for specific areas of projects and making use of new research techniques and methods, in consultation with the research award holder or supervisor. This may include fieldwork, interviews, laboratory experimentation, critical evaluation and interpretation, computer-based data analysis and evaluation or library research.</p> <p>Using initiative and creativity to identify areas for research develop new research methods and extend the research portfolio. Analysing and interpreting results of own research. Write up results and prepare papers for submission to appropriate journals and conferences, and other outputs as required and/or appropriate. Attend appropriate conferences for the purpose of disseminating research results of personal development. The post holder may also contribute to writing bids for research grants and will contribute to collaborative decision making with colleagues in areas of research.</p> <p>Continually to update knowledge and develop skills, and translate knowledge of advances in the area into research activity.</p> <p>To plan and manage own research activity in collaboration with others. To carry out administrative tasks associated with specified research funding, for example risk assessment of research activities, organisation of project meetings and documentation. Implementation of procedures required to ensure accurate and timely formal reporting and financial control.</p> <p>To contribute to teaching in the Faculty by carrying out student supervision and/or demonstrating within the post holder's area of expertise and under the direct guidance of a member of departmental academic staff, as appropriate.</p> <p>The post holder may occasionally be required to supervise more junior research staff.</p>

## Research Role Profile

### Person Specification

#### The post holder must have:

A doctoral degree in a relevant discipline (although individuals who have almost completed a doctoral degree may be appointed). Consideration may also be given to individuals who do not hold a doctoral degree but have required skills based on a number of years experience in specified / relevant fields.

The post holder will have authority over some aspects of project work and must be capable of providing academic judgement, offering original and creative thoughts and be able to interpret and analyse results.

### Relationships and Contacts

Direct responsibility to the principal investigator or academic supervisor. The post holder may be asked to serve on a relevant Faculty committee. There may be additional reporting and liaison responsibilities to external funding bodies or sponsors. The post holder may work on original research tasks with colleagues in other institutions.

### Special Requirements

To be available to participate in fieldwork as required by the specified research project

#### All staff are expected to:

- Positively support equality of opportunity and equity of treatment to colleagues and students in accordance with the University of Surrey Equal Opportunities policy.
- Help maintain a safe working environment by:
  - Attending training in Health and Safety requirements as necessary, both on appointment and as changes in duties and techniques demand
  - Following local codes of safe working practices and the University of Surrey Health and Safety Policy
- Undertake such other duties within the scope of the post as may be requested by your Manager.

## Research Role Profile

**ADDENDUM**

<b>Job Title:</b>	Research Fellow in Applied Psychology
-------------------	---------------------------------------

**Main Responsibilities/Activities**

**This information sheet should be read in conjunction with the accompanying generic Research Fellow (1A) Role Profile and will be used for shortlisting processes. More specifically the post holder will be expected to:**

To contribute to a project funded by the Dunhill Medical Trust and carried out in cooperation with Whiteley Village, a retirement village for people of limited means. The project works with older people to develop nature-conservation interventions tailored to their needs and abilities in order to promote engagement with nature and support their health and wellbeing. The post-holder will be responsible for carrying out the project under supervision of a multidisciplinary research team. We anticipate that the postholder will spend one day a week at Whiteley Village and the remainder of the time at the University.

Specifically, the post-holder will be asked to:

- Plan and organise research team meetings, maintaining good relationships with the wider team.
- Work closely with Whiteley Village residents and staff and develop and maintain good relationships.
- Conduct a literature review on the health and wellbeing benefits of nature-based interventions for older people
- Contribute to ethics applications
- Conduct the pilot study to help design the interventions. Carrying out a field experimental study to test the impact of the intervention on participants health and wellbeing. This will involve recruitment and liaison with residents, planning and running interviews and focus groups, collecting health and wellbeing data, analysing qualitative and quantitative data, reporting and presenting findings to different audiences. All data will be collected at Whitley Village.
- Disseminate the results via different mediums (e.g. scientific peer-reviewed papers, conference presentations)

## Research Role Profile

### Person Specification

**In addition to the criteria outlined in the accompanying generic Research Fellow (1A) Role Profile, the post holder should have (E = Essential; D = Desirable):**

- PhD in Psychology (or near completion) or a closely-related discipline i.e Social or Behavioural Sciences (E)
- Experience in both quantitative and qualitative analysis (E)
- Interest in working with older people (E)
- Experience in using multivariate analysis in SPSS (D)
- Experience in working effectively as part of interdisciplinary teams (D)
- Publications in peer reviewed journals (D)

### Special Requirements

Willingness to travel to both the University of Surrey and Whiteley Village (E), preferably having own method of transport (D).

### Background Information

The post will be based in the Department of Psychological Sciences, within the University's School of Psychology, Faculty of Health and Medical Sciences.